

The University of Konstanz has been successful in the German Excellence Initiative since 2007.

Postdoc position in experimental plant ecology (Salary scale 13 TV-L)

The Ecology lab of Mark van Kleunen at the University of Konstanz is seeking an ambitious, highly motivated plant ecologist to work on major questions in the field of **global change ecology**. The successful candidate should have a background in experimental plant ecology (for example, competition experiments, plant-soil feedback experiments). The candidate should show strong interests in how global change drivers such as climate change and invasions affect plant communities and biotic interactions. The candidate is expected to develop interesting research projects, involving **cleverly designed and well-replicated experiments** in the greenhouse, garden or field. The candidate should have strong writing and statistical skills. As the position comes with teaching duties, teaching experience is preferred. The candidate is expected to contribute to courses in plant ecology and statistical analysis (in R), as well as to supervision of student projects. Furthermore, the candidate is expected to contribute to general group tasks.

We offer excellent greenhouse and garden facilities, a well-equipped plant-ecology lab, assistance from our supporting staff, and a friendly, supportive atmosphere.

The 100%-position will initially be for four years, but could potentially be extended. The position cannot become permanent but should qualify you for a permanent academic position elsewhere. The preferred **starting date is 1 January 2025**, but a later starting date is negotiable.

The University of Konstanz is one of the Universities of Excellence in Germany, and is located just outside the beautiful town of Konstanz at the shore of Lake Constance. The Ecology group is very international, and works on a wide range of topics, including among others plant responses to various global change factors (e.g. climate warming, plastic pollution) and determinants of plant invasion success (see <https://www.biologie.uni-konstanz.de/kleunen/>).

Persons with disabilities are explicitly encouraged to apply. They will be given preference if appropriately qualified (contact + 49 7531 88-4016).

As an equal opportunity employer, the University of Konstanz strives to increase the number of women in research and teaching.

The University of Konstanz is committed to ensuring an environment that provides equal opportunities and promotes diversity as well as a good balance between university and family life.

The University of Konstanz also supports working couples through the dual career programme (<https://www.uni-konstanz.de/en/equalopportunities/family/dual-career/>).

If you are interested in this position, please, send a **single PDF document** including a letter of motivation, a CV with a complete list of your publications (only accepted and published ones), a copy of your best publication, and the contact details of two references to mark.vankleunen@uni-konstanz.de. The **application deadline is 15 June 2024**.